

# 2025 PCC Camp Staff Application

*Use this application to apply for all seasonal resident camp positions, including volunteers.*  
 In 2025, Pacific Crest Council is hiring for three resident camps, each starting with Staff Training Week

- At Camp Baker in the Oregon Dunes, Scouts BSA staff works from June 22 to July 20
- At Camp Melakwa in the Cascade mountains, Scouts BSA staff works from July 28 to August 17
- At Camp McLoughlin on Lake of the Woods, Cub Resident staff works from July 6 to July 27

The minimum age for paid positions is 16 years old.  
 Key director positions require a minimum age of 18 or 21, depending on position and responsibility.

## Counselor-in-Training

Scouts 15 years old (as of July 1) can be trained as summer camp staff through the counselor-in-training (CIT) program by volunteering for two or more weeks, experiencing what it is like to work at summer camp. At Pacific Crest Council camps, CITs must attend staff orientation and other mandatory camp trainings.

## Adult Volunteers

To help supplement the camp staff, we welcome volunteers over the age of 18 to give their time and expertise to one or more weeks during the summer. Positions may include serving as a commissioner, health officer, assistant ranger, camp chaplain, super-troop leader, and more. All camp positions start by submitting this form.

## BSA Registration & Training

All camp staff, paid or volunteer, **must** be registered with the Scouting America as Camp Staff, including mandatory background check and training, including current **BSA Youth Protection Training** certification.

## Contact & Personal Information

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_  Call  Text

Email \_\_\_\_\_

Age range during camp  
 15  16-17  18-20  21+

Grade in School/Education Level \_\_\_\_\_

Major or Favorite subjects \_\_\_\_\_

Special skills and talents \_\_\_\_\_

## Preferred Camp(s)

Baker  Melakwa  McLoughlin

## Desired Position

Camp Staff  CIT  Volunteer (18+)

Which areas of camp are you interested in working or volunteering? (Check all that apply!)

- |  |  |
|--|--|
| <input type="checkbox"/> Aquatics                    | <input type="checkbox"/> Kitchen         |
| <input type="checkbox"/> Range and Target Activities | <input type="checkbox"/> Dining Hall     |
| <input type="checkbox"/> Climbing                    | <input type="checkbox"/> Medical Staff   |
| <input type="checkbox"/> Melakwa Outbound            | <input type="checkbox"/> Commissioner    |
| <input type="checkbox"/> Nature & Ecology            | <input type="checkbox"/> Trading Post    |
| <input type="checkbox"/> Handicraft                  | <input type="checkbox"/> Quartermaster   |
| <input type="checkbox"/> Scoutcraft                  | <input type="checkbox"/> General Program |
| <input type="checkbox"/> Trail to First Class        | <input type="checkbox"/> Other _____     |
|  | <input type="checkbox"/> Other _____     |

*Pacific Crest Council, in accordance with federal laws, provides equal opportunities to employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or veteran status.*

## Scouting Background

Are you currently registered with Scouting America?

Yes  No

If Yes, Council/District \_\_\_\_\_

Unit Type/Number \_\_\_\_\_

Rank Achieved \_\_\_\_\_ Year \_\_\_\_\_

## Previous Camp Staff Experience

Dates \_\_\_\_\_ Camp \_\_\_\_\_

Position \_\_\_\_\_

Dates \_\_\_\_\_ Camp \_\_\_\_\_

Position \_\_\_\_\_

Dates \_\_\_\_\_ Camp \_\_\_\_\_

Position \_\_\_\_\_

## Relevant Training

- Wood Badge \_\_\_\_\_ Year \_\_\_\_\_
- JLT or NYLT Leadership Training \_\_\_\_\_
- NLS or DYLC (OA) \_\_\_\_\_
- Adult Basic Leader Training \_\_\_\_\_
- \*National Camping School** \_\_\_\_\_  
Section \_\_\_\_\_
- \*CPR** \_\_\_\_\_
- \*First Aid** \_\_\_\_\_
- \*Wilderness First Aid** \_\_\_\_\_
- Other \_\_\_\_\_

\*Be prepared to show proof of training.

## Signatures

I have done my best to fill out this application truthfully, and I understand that I must be qualified and registered as a member of the BSA. I understand and subscribe to the principles of the Scouting movement, and if hired I will do my best to work in harmony with the aims and objectives of the Pacific Crest Council and Scouting America.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

## For Applicants Under 18 Years Old

Parent/Guardian Approval Signature \_\_\_\_\_ Date \_\_\_\_\_

Unit Leader Recommendation Signature \_\_\_\_\_ Date \_\_\_\_\_

*Feel free to attach a résumé or other pertinent documents. Thank you for your interest in **Pacific Crest Scouting!***

## References

*Please list 2 references that know you well, but are not family. Be complete. It is preferred that you include a present or past employer. If you are involved with Scouting, please reference a Scout leader.*

May we contact your employer, if listed?  Yes  No

**Reference 1 Name** \_\_\_\_\_

Relation to Reference 1 \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_  Call  Text

Email \_\_\_\_\_

**Reference 2 Name** \_\_\_\_\_

Relation to Reference 2 \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_  Call  Text

Email \_\_\_\_\_

Applicant Notes or Comments

Email your application and questions to [camping@pccscouting.org](mailto:camping@pccscouting.org)

or mail your application to **Pacific Crest Council BSA • 2525 Martin Luther King Jr Blvd • Eugene OR 97401**