

## Pacific Crest Council Camp Staff Application

The Pacific Crest Council is hiring for our three resident camps. Each camp has a week of staff training, plus the full season listed below. With such a short season, staff that are hired are expected to fill their contract fully. If there are dates that you are not available, please share those with the camp director during the interview process. The minimum age for paid positions is 16 years old. Key director positions require a minimum age of 18 or 21 years old, depending on the position and responsibility.

**Counselor-in-Training:** Scouts 15 years old (as of July 1) can be trained as summer camp staff through the counselor-in-training (CIT) program by volunteering two or more weeks, experiencing what it is like to work at summer camp. At Pacific Crest Council camps, CITs must attend staff orientation and other mandatory camp trainings.

**Adult Volunteers:** To help supplement the camp staff, we welcome volunteers over the age of 18 to give their time and expertise to one or more weeks during the summer. Positions may include serving as a commissioner, health officer, assistant ranger, camp chaplain, and more.

**Scouting America Registration:** All camp staff, paid or volunteer, must be registered with Scouting America as Camp Staff, including a mandatory background check (for anyone 18 or older) and a Safeguarding Youth Training certificate.

Please rank (1=first choice, 2=second choice, etc.) each camp(s) you would like to work at.

___ Camp Baker: June 21-July 19, 2026	___ Camp McLoughlin: June 30-July 25, 2026	___ Camp Melakwa: July 20-August 9, 2026
---------------------------------------	--	--

### Contact & Personal Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Call Text

Email: \_\_\_\_\_

Age range during camp:

15       16-17       18-20       21+

### Desired Position

Which area(s) of camp are you interested in working or volunteering? Please rank in order of preference.

<input type="checkbox"/> Aquatics	<input type="checkbox"/> Kitchen
<input type="checkbox"/> Range and Target	<input type="checkbox"/> Dining Hall
<input type="checkbox"/> Climbing	<input type="checkbox"/> Medical Staff
<input type="checkbox"/> Melakwa Outbound	<input type="checkbox"/> Commissioner
<input type="checkbox"/> Nature & Ecology	<input type="checkbox"/> Quartermaster
<input type="checkbox"/> Handicraft	<input type="checkbox"/> General Program
<input type="checkbox"/> Trail to First Class	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Scoutcraft	

### Other Information:

Favorite classes or major: \_\_\_\_\_

\_\_\_\_\_

Special Skills or Talents: \_\_\_\_\_

\_\_\_\_\_

Scouting Background:

Are you currently registered with Scouting America?

Yes     No

Previous Camp Experience:

Year: \_\_\_\_\_ Camp: \_\_\_\_\_

Position: \_\_\_\_\_

Year: \_\_\_\_\_ Camp: \_\_\_\_\_

Position: \_\_\_\_\_

Year: \_\_\_\_\_ Camp: \_\_\_\_\_

Position: \_\_\_\_\_

**Relevant Training (mark all that apply)**

- Wood Badge
- National Youth Leadership Training
- Adult Leader Basic Training
- National Camping School\*  
Section: \_\_\_\_\_
- CPR/AED\*
- First Aid\*
- Wilderness First Aid\*
- Other: \_\_\_\_\_

\*Be prepared to show proof of training.

Applicant Notes or Comments

**References**

Please list at least two (2) references that know you well but are not family. It is preferred that you include a present or past employer. If you are involved in Scouting, please also reference a Scout Leader.

May we contact your employer, if listed?  Yes  No

Reference 1 Name: \_\_\_\_\_

Relation to applicant: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Reference 2 Name: \_\_\_\_\_

Relation to applicant: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Reference 3 Name: \_\_\_\_\_

Relation to applicant: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

**Signatures**

I have done my best to fill out this application truthfully. I understand that I must be qualified and registered as a member of Scouting America. I understand and subscribe to the principles of the Scouting movement, and, if hired, I will do my best to work in harmony with the aims and objectives of the Pacific Crest Council and Scouting America.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*For applicants under 18 years old:*

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Feel free to attach a resume or other pertinent documents.  
Thank you for your interest in the Pacific Crest Council Summer Camp Program!*

Email your application and any questions to [camping@pccscouting.org](mailto:camping@pccscouting.org) or mail your application to:  
**Pacific Crest Council, 2525 Martin Luther King Jr Blvd, Eugene OR, 97401 Attn: Camping Department**

Pacific Crest Council, in accordance with federal laws, provides equal opportunities to employees and applicants without regard to race, color, religion, sex, national origin, age, disability, and veteran status.